

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2017 to and including January 31, 2018 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on January 31, 2018 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2017 to January 31, 2018
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hire
Account Executive 4/3/17 3 of 10	Staffing Agency
Assistant Sports/Assistant News Director 5/15/17 12 of 38	Educational Institution
Promotions Director/Executive Assistant 10/02/17 4 of 15	Radio Station
Account Executive 10/30/17 8 of 21	Word of Mouth

Total Number of People Interviewed for All Job Positions: 27

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2017 to January 31, 2018
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	10 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	1 word of mouth	All Positions
3.	Walk ins		All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	1 Broadcast Association	All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	4 bartlesvillerradio.com	All Positions
	Other Websites: BEOA-linked to OAB, online contact www.careerpage@nab.org , Indeed, STAA	2 STAA 1 Indeed	All Positions
	AllAccess.com	1 AllAccess	
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma	4 Education Institutions 2 Express Personnel	All Positions
7.	Internships/Return Employee/Promotion		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2017 to January 30, 2018
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter manned booth at OAB Career Fair at OAB Convention.

2- Awarded 1 Scholarships to BHS Students, May 2017 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 2 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC

7 – Hosted 2 Summer Intern, from University of Missouri and Caney Valley High School plus one Fall Intern from Bartlesville High School in 2017-- by Operations Manager-Charlie Taraboletti, Sports Director – Evan Farbach and various staff members.

MEDIA ADS:

Charlie Tarabotti	KWON KYEM KRIG-KRGM	1200 SE Frank Phillips Bartlesville OK	74003 918-336-1001	charlie@bartlesvillradio.com	918-336-6939
T Green In Classifieds	Bartlesville Examiner-Enterprise	415 NE Novara Rd Bartlesville OK	74006 FAX: 918-335-3111		Email: tgreen@examiner-enterprise.com
Job Fair c/o: Penny Coy	Good News	124 North State Caney KS	67333 FAX: 620-879-2264		Email: admanager@goodnewspress.com
Emerld Pitman Classifieds	Coffeyville Journal	PO Box 849 Coffeyville KS	67337 FAX: 620-251-1905 PH: 620-251-3300 #1D6 9-4		Email: coffeyvillejournal3@gmail.com
Rudy Classifieds	Caney Chronicle	202 W 4th Caney KS	67333 FAX: 620-879-2855		Email: coffeyvillejournal3@gmail.com
Editor Word of Mouth:	Montgomery Chronicle		620-331-9178		Email: chronicle@taylornews.org

Walk-In

SUNRISE REPORTER

Hollenbaugh 1200 SE Frank Phillips Blvd

Bartlesville OK 74003 918-336-1001 amity@bartlesvillradio.com

918-336-6939

POSTED DISTRIBUTION

KWON KYEM KRIG KRGM
1200 SE Frank Phillips Blvd
West Main

Bartlesville OK 74003 918-336-1001
Pawhuska OK FAX: 918-287-1473

918-336-6939

JOB BANKS

oabok.org 405-848-0771

email: Cheryl.Ernst@oescc.state.ok.us

FAX: 918-336-3610

Phone: 332-4811

Workforce Oklahoma Tulsa Community College
Our website: www.bartlesvillradio.com
Chamber Website: www.bartlesvillradio.com
Nowara Chamber Website: www.nowaralabs.com

Job Fair National Alliance of State Broadcasters Assn Careers
www.allaccess.com
Oklahoma State University

OBU <http://okbu-csm.symblicity.com/employers/index.php>
Express Personnel Services

ORGANIZATION LISTINGS

Staci Cockrell	American Broadcasting School	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	staci@1131185
Kindle Holderby	Bacone College	2299 Bacone Rd	Muskogee OK	74033 918-683-4581	holderbyk@bacone.edu
BHS Counselors	Bartlesville High School	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
Julie Freeman	Bartlesville Women's Network	PO Box 417	Bartlesville OK	74005	ingfree@yahoo.com
Ted Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	triley@camerton.edu
Alana Casteel	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-456-0671	
Larry Ketcher	Cherokee Nation	PO Box 948	Tahlequah OK	74465 918-458-6165	career-services-dept@cherokee.org
Jennifer Hughes	Cherokee Nation-Human Resources	PO Box 948	Tahlequah OK	74465 918-453-5050	
Christina Mitchell	East Central University	1100 E 14th	Ada OK	74520 580-559-5897	
Marlyn Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma OK	73107-2-405-521-3756	marlyn.burr@ohc.state.ok.us
Chris Confer	John Brown University	2000 W University	Siloam Spri AR		cconfer@jbu.edu
Rebekah Ruckman	John Brown University	2000 W University	Siloam Spri AR		rluckman@jbu.edu
Kimberlee Flannigan	Langston Univ-Dept of Communication	PO Box 907	Langston OK	73050 405-466-2231	kflannigan@langston.edu
Stephanie Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK	73111 405-595-4804	stephanie.bills@metrotech.edu
Chief Perry Beaver	Muscoogee Creek Nation	PO Box 580	Okmulgee OK	74447 918-756-8700	
	Northern Oklahoma College	PO Box 310	Tonkawa OK	74653 580-628-6446	
	Northeastern State University	705 N Grand	Tahlequah OK	74464-2-918-456-5511 x 3110	careerservices@nsuok.edu
	Northwestern State University	709 Oklahoma Blvd	Alva OK	73717 405-420-8324	
Regina Personnel Director	NSU-BA Campus	PO Box 130	Oaks OK	74358 918-868-2196	kenneth.rould@oescc.state.ok.us
Ken Gould	OESC	PO Box 1467	Ardmore OK	73025	
Charles Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond OK	74804 405-878-2351	ronald.johnson@okbu.edu
Ronald Career Coordinator	Oklahoma Baptist University	500 W University	Shawnee OK	74804	
Larry Career Services	Oklahoma Baptist University	500 W University	Shawnee OK	73136 405-425-6000	larry.jurney@oc.edu
Lisa Gowder	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	lisa.gowder@oc.edu

Gwin	Lippert	Oklahoma City Community College	7777 S May Ave	Oklahoma	OK	73159	405-982-1611	egwin@lippertmedia.com
Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-521-5171	lmartin@okcu.edu
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-744-6354	agibson@okcu.edu
Wendy	Brouner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106	405-744-6354	wbrouner@okcu.edu
Peppi	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma	OK	73107	405-521-3756	Peppi.boudreau@ohc.state.ok.us
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK	74078	405-744-8282	gcaree@oru.edu
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078	405-744-5993	jack.hodgson@okstate.edu
Paul	Smeyak	OSU-School of Journalism	2055 Paul Miller Bldg	Stillwater	OK	74106	918-594-8208	psmeyak@okstate.edu
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	73107	405-945-8680	mpiper@okwu.edu
Gill	Smith	Oklahoma State Univ-OKC	2201 Silver Lake Rd	Bartlesville	OK	74006	918-335-6249	smithg@okstate.edu
Marci	Piper	Oklahoma Wesleyan University	1333 Grandview	Pawhuska	OK	74056	918-287-2495	mpiper@okwu.edu
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056	918-287-2495	mpiper@okwu.edu
Ted	Moore	Osage Nations/Education	1333 Grandview	Pawhuska	OK	74056	918-287-2495	tmoores@okstate.edu
Nancy	Weber	Resonance	1608 South Elwood A	Tulsa	OK	74119	918-587-3888	cconner@rsu.edu
Cathy	Coomer	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017	918-343-7670	cconner@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017	918-343-7505	williams@rsu.edu
Sleep	Lackness	Rose State University	6420 SE 15th St	Midwest CI OK	OK	73110	405-736-0772	mlackness@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest CI OK	OK	73110	405-736-0772	cmerrick@rose.edu
KRSC-TV		RSU Public Television	1701 W Will Rogers B	Claremore	OK	74017	918-510-8397	cmerrick@rose.edu
Scott	Hensley	SE OSU	1405 N 4th	Durant	OK	74701	0-580-745-2270	shensley@se.edu
Marian	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany	OK	73008	405-491-6684	career@snu.edu
Tonia	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville	OK	74006	918-333-6979	career@snu.edu
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7045	bbailey@tulstacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7217	bbailey@tulstacc.edu
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119	918-595-7170	kscalf@tulstacc.edu
Rachel	Schaller	Tulsa Tech	100 University Blvd.	Edmond	OK	73034	405-974-3346	rachel.schaller@tulstatech.edu
Career	Services	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034	405-974-2792	careers@uco.edu
Destree	Hill	University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034	405-974-2792	careers@uco.edu
David	Nelson	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019	405-974-2584	dhill33@uco.edu
Kathy	Adams	University of Oklahoma	900 Van Vleet Oval	Norman	OK	73019	405-974-2584	dhill33@uco.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019	405-325-2721	dhill33@uco.edu
Sherril	Green	University of Oklahoma	900 Asp Ave, Ste 323	Norman	OK	73019	405-325-2721	kadamson@ou.edu
Alexander	Mills	University of Oklahoma	600 S College	Tulsa	OK	74104	918-631-2549	oucc@ou.edu
Mike	Personnel	University of Tulsa-Broadcast	600 S College	Tulsa	OK	74104	918-631-2549	oucc@ou.edu
Donna	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134	918-663-2155	oucc@ou.edu
Cheryl	Ernst	Workforce Oklahoma	PO Box 908	Lawton	OK	73501	74006	918-332-4811 FAX 336
Don	Clark	Illinois Center for Broadcasting	Highway 75	Bartlesville	OK	74006	918-332-4811 FAX 336	cherylernst@osec.state.ok.us
Linda	Henson	Futures for Tomorrow	530 S State Street	Chicago IL	IL	60605	312-884-8000 FAX 312	lhenson@futuresfortomorrow.net